GMB CONGRESS 2016 ACTION ON DECISIONS OF CONGRESS

This paper recommends action to implement the decisions of Congress. It covers Reports, Motions and Rule Amendments that were Carried or Referred and indicates the Region, Section or Department who will have the lead responsibility for following through these decisions. In some cases action may be already under way

The Report also shows action on all Existing Policy motions which remains part of the continuing work of the Section or Department

All Rule Amendments carried by Congress are actioned by the General Secretary and the Executive Officer.

Progress on motions will be discussed at the appropriate Committee. Departmental Meetings:

- Motions allocated to National Departments will be discussed at CEC Sub Committee
- Motions allocated to Sections will be discussed at Section National Committees.
- Motions allocated to the SMT will be discussed at SMT Meetings

In addition, in line with Motion 7 agreed by Congress 2015 a progress report on all carried motions from Congress 2016 will be made available to GMB members on a secure Members area of the National website. This report will be kept updated.

If any GMB member or Branch would like further information on the progress of their motion or have any policy enquiries, please contact **policy@gmb.org.uk**

The key to the recommendations is as follows:

CEC	To note and take into account in its deliberations (such as in deciding what issues to press and how to vote at TUC Congress and Labour Party Conference)
GS	To be noted, actioned or taken into account by the General Secretary (GS) and the appropriate department(s) of National Office or the National Administration Unit (NAU).
RS	For appropriate action by the relevant Region(s)/ Regional Secretaries.

RMA For appropriate action by the Retired Members Association

SMT For appropriate action by the **Senior Management Team**

SNS For appropriate action by the relevant **Section National Secretary**/ National Officer

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REPORTS TO CONGRESS	Decision	LEAD RESPONSIBILITY
General Secretary's Report (including Progress Reports from the National Women's Taskforce and the Branch Review Working Party)	Carried	GSWomen's TaskForceBranch Working Party
Annual Accounts and Auditor's Report	Carried	GS/ Finance Director

CEC SPECIAL REPORTS	Decision	LEAD RESPONSIBILITY
GMB in the Care Sector- Campaigning to Prevent the Collapse of Social Care	Carried	SNS (Public Services)
GMB Training and Education	Carried	SMTTraining Review/ National Training Officer

CEC STATEMENT TO CONGRESS	Decision	LEAD RESPONSIBILITY
CEC Statement on the Trade Union Act	Carried	External Relations & Training DeptLegal DeptSMT
CEC Statement on the EU Referendum	Carried	External Relations & Training Dept (European, Political)

	CEC RULE AMENDMENTS	Decision	LEAD RESPONSIBILITY
CECRA1	Our Purpose	Carried	
CECRA2	Rule 29.5 Audits	Carried	
CECRA3	Rule 60.2a Election Disputes	Carried	RULE CHANGE (Executive Officer)
CECRA4	Rule 45 Contributions	Carried	(=,
CECRA5	Rule 45 Contributions	Carried	

EMERGENCY MOTION			Decision	LEAD RESPONSIBILITY
EM1	Trade Union Act	LO	Carried	• SMT • CEC

CONGRESS LOCAL GIFT and others	Region	LEAD RESPONSIBILITY
 Stoke Newington Drop in Centre for the Homeless University College Hospital Pathway Homeless Team 	London Region	Finance Director
Hillsborough Family Support Group	Proposed by Birmingham Region, Agreed by Congress	Finance Director
Congress Gift to the Alzheimer's Society	President	Finance Director

DECISIONS MADE BY CONGRESS ON MOTIONS				
Motion		LEAD RESPONSIBILITY		
UNION	ORGANISATION: General			
Comp1	GMB Structural Review to Maintain a Strong Union (Motions 4,5,6)	YO, SW SO	Carried	CEC Finance & Structures Review GroupSMT
Comp 2	Review of CEC and General Secretary Elections (Motions 10,11,12,13,14,15)	NW, YO, LO SO	Referred	CEC Elections Review Group SMT
18	Central National I.T. Support	LO	Carried with Qualification	Finance DirectorNational Admin Unit
20	International Office Support	LO	Carried with Qualification	All Regions
27	Fully Accessible Communications	SW	Carried with Qualification	External Relations & Training Dept (Comms)
30	Fair Trade and Ecological purchasing within the GMB	so	Carried with Qualification	SMT
31	GMB's carbon foot print	YO	Referred	SMTHealth, Safety & Environment Dept
32	Support for the Friends of the Durham Miners' Gala	SW	Existing Policy	All Regions
UNION	ORGANISATION: Recruitment & Orga	nisation	า	
33	Recruitment and Retention of Members	YO	Carried with Qualification	SMTNational Organising Department
36	Recruiting Street Traders	LO	Referred	National Organising Department
UNION	ORGANISATION: Representation & A	ccounta	bility	
Comp 3	Representation Of Equality Strands on the CEC (Motions 38,39,312)	LO, SW, NEC	Carried with Qualification	Equality Action Working Group
40	TUPS Members Engagement with other Regions	LO	Referred	SNS (Comm. Services)RS (London Region)
43	Environment	LO	Referred	Training Review/ National Training Officer
45	Miscellaneous Members	SO	Referred	Training Review/ National Training Officer
46	Regional Health & Safety Officers	YO	Existing Policy	Health, Safety & Environment Department
UNION	ORGANISATION: Finances & Contrib			
47	Labour Party	so	Referred	SMT
48	TUC Affiliation	so	Carried	SMT

Motion		Decisio	n	LEAD RESPONSIBILITY
49	Support For Unemployed	NW	Referred	SMTCEC Finance & General Purposes Committee
50	Respect Women In Sport	MI	Carried with Qualification	SMT
UNION	ORGANISATION: Education & Train	ing		
61	Lifelong Learning Opportunities for GMB Members	NW	Carried with Qualification	External Relations & Training Dept
Comp 4	Trade Union Education for GMB Members (Motions 62,63,64)	LO, SO, MI	Referred	Training Review/ National Training Officer
65	Branch Secretary Training	so	Referred	Training Review/ National Training Officer
66	Positive Action	so	Carried with Qualification	Training Review/ National Training Officer
Comp 5	Apprenticeship System and the Apprenticeship Levy (Motions 67,68)	SC, SO	Carried	External Relations & Training DepartmentAll GMB Officers
Comp 6	Mental Health Training Central To GMB@WORK (Motions 69,71,72)	NW, BI	Referred	Training Review/ National Training Officer
UNION	ORGANISATION: Equality & Inclusi	on		
75	Equality Mapping	LO	Carried with Qualification	Equality & Inclusion Department
77	Equality Audits and Social Mobility	so	Carried with Qualification	Equality & Inclusion Department
78	National Women's Conference	ВІ	Existing Policy	 All Regions Women's TaskForce
80	Muslim Women and the English Language	LO	Carried	Equality & Inclusion Department
82	Domestic Violence, Women and Austerity	YO	Existing Policy	Equality & Inclusion Department
83	Domestic Violence	LO	Carried	Equality & Inclusion Department
86	Sexual Assault Referral	LO	Carried	Equality & Inclusion Department
Comp 7	Female Genital Mutilation (Motions 87,88)	NO,LO	Carried	Equality & Inclusion Department
90	Support Rainbow International	SO	Carried with Qualification	 Equality & Inclusion Department CEC Finance & General Purposes Committee
91	Transgender Day of Remembrance	SO	Carried	Equality & Inclusion Department
92	Equality	MI	Carried with Qualification	Equality & Inclusion Department

Motion		Decision		LEAD RESPONSIBILITY
93	Hidden Discrimination	BI	Referred	Equality & Inclusion Department
94	Adult Training in the Workplace	NO	Carried with Qualification	 National Equality Forum Equality & Inclusion
95	Disability Equality	SW	Carried	 National Equality Forum Equality & Inclusion
96	GMB Campaign and Strategy for Supported Employment For All	YO	Existing Policy	Equality & Inclusion Department
Comp 8	Government Cuts and Disabled People (Motions 98,99)	LO,SO	Carried with Qualification	 Equality & Inclusion Department CEC Finance & General Purposes Committee
101	Grunwick 40	LO	Carried with Qualification	Equality & Inclusion Department
EMPLO	OYMENT POLICY: Health, Safety & En	vironme	ent	
102	Health & Safety Legislation and the European Union	NW	Carried with Qualification	Health, Safety & Environment Department
103	Tackling The Problem of Carcinogenic Substances used within the Workplace	YO	Carried	Health, Safety & Environment Department
104	Substance Abuse	NO	Carried with Qualification	Health, Safety & Environment Department
106	Industrial Injury is not a Sickness	so	Carried with Qualification	Health, Safety & Environment Department
107	Backs for the Future	YO	Carried with Qualification	Health, Safety & Environment Department
108	First Aid Refresher	BI	Carried with Qualification	Health, Safety & Environment Department
EMPL	OYMENT POLICY: Pensions & Retirer	ment		
110	Attack On Pensions	NW	Carried with Qualification	Pensions Department
111	Retirement Living Pension	BI	Carried with Qualification	Pensions Department
Comp 9	State Pension for Women (Motions 112,113)	LO,BI	Carried with Qualification	Pensions Department
114	Retired Members Association Charter	ВІ	Carried with Qualification	RMA
EMPLO	OYMENT POLICY: Rights at Work			
123	The Inequality of National Minimum Wage Legislation	BI	Existing Policy	Executive Policy Officer
Comp 10	Living Wage and pay for Workers under 25 (Motions 126,127)	SO, LO	Carried	All Regions/ GMB Officers

Motion		Decision	on	LEAD RESPONSIBILITY
128	A Better Wage	MI	Carried	All Regions/ GMB Officers
129	Poverty And Insecure Work	NW	Carried	External Relations & Training Dept
133	Zero Hours Contracts	SW	Existing Policy	External Relations & Training Dept
136	"Umbrella" Companies and Bogus Self Employed	YO	Carried	SNS (Manufacturing Section)
137	TUPE	NO	Carried	 All Regions/ GMB Officers External Relations & Training Dept (Political)
138	GMB Campaign for an Amendment to Statutory Redundancy	SW	Carried	Legal Department
141	Extending the Human Rights Act	LO	Referred	Legal Department
142	Tribunal Fees	SW	Existing Policy	Legal Department
INDUS	TRIAL & ECONOMIC POLICY: The Ed	onomy		
143	The Economy – Youth Unemployment and the Wrong Ideology	YO	Existing Policy	Young Members Network
145	Bridging the Funding Gap to Alleviate Loneliness and Isolation in the Elderly	LO	Carried	SNS (Public Services)
146	Campaigning against Austerity Cuts	SW	Existing Policy	External Relations & Training Dept
148	Budget Prejudice	LO	Carried	External Relations & Training Dept
151	Co-Operative Bank	LO	Carried with Qualification	Finance Director
INDUS	TRIAL & ECONOMIC POLICY: Socia	I Justic	e	
152	Anti-Poverty and the work of the Trade Unions	SW	Existing Policy	All Regions/ GMB Officers
INDUS	TRIAL & ECONOMIC POLICY: Taxation	on & Ge	neral	
153	Lobby for a Wealth Tax for all wealth over £500,000	so	Carried with Qualification	External Relations & Training Dept (Political)
156	National Insurance	LO	Carried	External Relations & Training Dept (Political)
157	Revenue Support Grants and Business Rates	NO	Carried	External Relations & Training Dept (Political)
158	Taxation On Sanitary Products	SW	Carried	External Relations & Training Dept (Political)
INDUS	TRIAL & ECONOMIC POLICY: Public	Owners	ship and Control	
159	Water Companies	NO	Carried	SNS (Commercial Services)
160	Rail Nationalisation in the UK	LO	Carried with Qualification	SNS (Commercial Services)

Motion	otion Decision		on	LEAD RESPONSIBILITY
INDUS	TRIAL & ECONOMIC POLICY: Trident			
Comp 11	Trident- The Real Cost (Motions 162,163,166)	YO, NO, BI	Carried	SNS (Manufacturing) External Relations & Training Dept (Political)
164	Having A Constructive Debate about Trident	SO	Carried with Qualification	SNS (Manufacturing) External Relations & Training Dept (Political)
POLITI	CAL: General			
168	Equal Access To Press & Media	LO	Carried with Qualification	External Relations & Training Dept
169	There Is An Alternative	YO	Carried	 All Regions/ Officers External Relations & Training Dept (Political)
POLITI	CAL: The Labour Party			
172	Hands Off Corbyn	YO	Carried with Qualification	External Relations & Training Dept (Political)
173	The Labour Party	LO	Carried with Qualification	External Relations & Training Dept (Political)
174	Labour Party Unity	YO	Carried with Qualification	External Relations & Training Dept (Political)
176	Labour Party Unity	LO	Carried with Qualification	External Relations & Training Dept (Political)
177	Support For The Labour Campaign to end Homelessness	SW	Carried	External Relations & Training Dept (Political)
POLITI	CAL: Democracy & Constitutional Re	form		
183	Combined Authorities	ВІ	Carried	External Relations & Training Dept (Political)
186	Gagging Laws	SW	Existing Policy	External Relations & Training Dept (Political)
Comp 12	Human Rights Act (Motions 187,188)	LO, SO	Carried	External Relations & Training Dept (Political)
190	Repeal 8th Amendment	LO	Carried	 Equality & Inclusion Dept External Relations & Training Dept (Political)
POLITI	CAL: Honours			
192	Abolish Hereditary Titles	YO	Carried	External Relations & Training Dept (Political)
POLITIC	CAL: Immigration and Migration			
195	Solidarity With Refugees	LO	Referred	Equality & Inclusion Department
POLITI	CAL: Racism & Fascism			
196	Counter Extremism Strategy	LO	Carried	Equality & Inclusion Department

Motion		Decisio	on	LEAD RESPONSIBILITY		
POLITI	CAL: The European Union					
200	Say No to Brexit	LO	Carried	External Relations & Training Dept (Political, European)		
201	EU Referendum for or against?	LO	Carried	External Relations & Training Dept (Political, European)		
207	The Transatlantic Trade And Investment Partnership (TTIP)	YO	Existing Policy	External Relations & Training Dept (European)		
208	TTIP	SW	Existing Policy	External Relations & Training Dept (European)		
SOCIA	L POLICY: General					
Comp 13	Flooding in the UK: Prevention and Defences (Motions 209,210,211,213)	YO, SO, NO, MI	Carried with Qualification	Health, Safety & Environment Dept SNS(Public Services)		
212	Bridge Maintenance	NO	Carried with Qualification	External Relations & Training Dept (Political)		
214	Supermarket Food Waste	ВІ	Referred	 Health, Safety & Environment Dept SNS(Commercial Services) 		
215	5p Carrier Bags	LO	Referred	SNS (Manufacturing)		
217	Support For The Arts	YO	Carried	External Relations & Training Dept (Political)		
219	Press Misbehaviour	YO	Existing Policy	External Relations & Training Dept		
220	Defend Public Broadcasting	YO	Existing Policy	External Relations & Training Dept		
223	The Feminist Library	LO	Carried with Qualification	CEC Finance & General Purposes Committee		
226	Ending Holiday Hunger in the UK	BI	Carried	External Relations & Training Dept (Political)		
227	Paying For Overpriced Vacations During School Holidays	YO	Existing Policy	External Relations & Training Dept (Political)		
228	Replica Football Shirts	NO	Carried with Qualification	External Relations & Training Dept (Political)		
229	Disabled Toilets	LO	Carried with Qualification	Equality & Inclusion Department		
230	Alzheimer's Disease, Inadequate Support	LO	Carried with Qualification	External Relations & Training Dept (Political)		
231	Pensioners	SO	Referred	RMA		
232	Rise In Funeral Poverty	LO	Carried	External Relations & Training Dept (Political)		

Motion		Decisio	on	LEAD RESPONSIBILITY		
SOCIA	L POLICY: Justice					
233	Legal Aid	YO	Existing Policy	External Relations & Training Dept (Political)		
234	Compensation For Thalidomide Victims	NO Carried with Qualification		External Relations & Training Dept (Political, European)		
SOCIA	L POLICY: NHS, Health & Social Car	е				
237	Dealing with NHS Crisis	BI	Carried with Qualification	SNS (Public Services)		
240	NHS 70th Anniversary	LO	Carried	SNS (Public Services)		
241	NHS	ВІ	Carried	SNS (Public Services)		
242	Shortage of NHS Dental Practices	SW	Existing Policy	SNS (Public Services)		
Comp 14	South Norfolk Clinical Commissioning Group NHS Cuts (Motions 243,244)	LO, LO	Carried	SNS (Public Services)		
246	European Health Card	LO	Carried	External Relations & Training Dept (Political)		
248	Meningitis	NO	Carried with Qualification	SNS (Public Services)		
249	Extra Funding For Mental Health Services	YO	Carried with Qualification	 SNS (Public Services) External Relations & Training Dept (Political) 		
SOCIA	AL POLICY: Education & Training					
255	Trade Union awareness in Schools	SW	Existing Policy	SNS (Public Services)		
256	Political Education in Secondary Schools	YO	Existing Policy	SNS (Public Services)		
257	First Aid in Schools	LO	Carried	SNS (Public Services)		
259	Student Maintenance Grants	LO	Carried	External Relations & Training Dept (Political)		
260	Apprenticeships	NO	Carried	External Relations & Training Dept (Political)		
261	Equality for Modern Apprentices in England	LO	Carried	External Relations & Training Dept (Political)		
SOCIA	AL POLICY: The Energy Market					
262	Fracking	SW	Carried with Qualification	SNS (Commercial Services)		
264	The Reduction in subsidies to Renewable Industry is wrong and not in the interest of the UK or the Renewable Industry	SO	Carried	SNS (Commercial Services)		
265	Offshore Windfarms	NO	Carried	SNS (Commercial Services)		
266	Stopping Water Poverty	SW	Existing Policy	SNS (Commercial Services)		

Motion		Decisio	on	LEAD RESPONSIBILITY		
SOCIA	AL POLICY: Housing					
Comp 15	Social Housing Campaign (Motions 269,275)	LO, LO	Referred	External Relations & Training Dept (Political)		
270	Social Housing	YO	Existing Policy	External Relations & Training Dept (Political)		
271	Social Housing	ВІ	Existing Policy	External Relations & Training Dept (Political)		
277	Housing Buy to Let Business Rates	LO	Carried with Qualification	External Relations & Training Dept (Political)		
278	All Housing Associations should be publically owned	so	Referred	External Relations & Training Dept (Political)		
280	Control of private landlords	ВІ	Existing Policy	External Relations & Training Dept (Political)		
281	Landlord Licensing	BI	Existing Policy	External Relations & Training Dept (Political)		
282	Private Landlords	BI	Existing Policy	External Relations & Training Dept (Political)		
SOCIA	AL POLICY: Transport					
287	Bicycle Rider safety	LO	Carried with Qualification	SNS (Commercial Services)		
289	Regional Airports	NO	Carried with Qualification	SNS (Commercial Services)		
292	Through ticketing on Bus and Rail	NO	Carried with Qualification	External Relations & Training Dept (Political)		
293	National Concessionary Bus Fare Scheme	BI	Existing Policy	External Relations & Training Dept (Political)		
294	Changes to the Disabled Blue Badge application	SW	Carried	External Relations & Training Dept (Political)		
295	Temporary Disability	SO Carried		External Relations & Training Dept (Political)		
SOCIA	AL POLICY: Welfare Rights & Services	s				
298	Tax Credits	ВІ	Existing Policy	External Relations & Training Dept (Political)		
299	Bedroom Tax	SW	Existing Policy	External Relations & Training Dept (Political)		
300	GMB Campaign against Benefit Cuts affecting working people	YO	Carried with Qualification	External Relations & Training Dept (Political)		
301	Out of time clawback of State Benefits	LO	Carried	External Relations & Training Dept (Political)		
303	Lobby for an Unconditional Basic Income Benefit for all	SO	Carried	National Organising Department		
304	Carers Allowance	SO	Carried	 External Relations & Training Dept (Political) Equality & Inclusion 		
				Department		

Motion		Decisio	n	LEAD RESPONSIBILITY			
305	Local Housing Allowance	MI	Carried	External Relations & Training Dept (Political)			
306	Hidradentis Suppurtiva (HS)	SO	Carried	Executive Policy Officer			
INTER	NATIONAL						
307	Stop Human Trafficking & Modern Day Slavery	MI	Referred	External Relations & Training Dept (Political, International)			
				Equality & Inclusion Dept			
308	No to War Against Syria	SW	Carried with Qualification	External Relations & Training Dept (International)			
309	Syria – The Crisis in the Middle East	YO	Carried	External Relations & Training Dept (International)			
310	ISIS Barbaric Treatment against Yazidi Community	SW	Carried with Qualification	External Relations & Training Dept (International)			
311	Doctors Against Forced Organ Harvesting	BI	Carried	External Relations & Training Dept (International)			

MOTIO	N FROM SECTION CONFERENCE (as			
PS8	Local Council Budgets	LO	Carried with Qualification	SNS (Public Services)

MOTIONS LOST

MOTIONS WITHDRAWN FROM THE FINAL AGENDA

25	Organisation/Communication	NW	Withdrawn (SOC Report 2)
115	The Trade Union Bill	SW	Withdrawn (SOC Report 3)
116	Trade Union Bill/ Act	NO	Withdrawn (SOC Report 3)
117	Challenging the Trade Union Bill	SW	Withdrawn (SOC Report 3)
118	The Trade Union Bill	NW	Withdrawn (SOC Report 3)
119	Anti Trade Union Legislation	SW	Withdrawn (SOC Report 3)
120	Trade Union Rights	SO	Withdrawn (SOC Report 3)
121	Trade Union Bill	MI	Withdrawn (SOC Report 3)
122	Trade Union Bill and the Impact on Women	YO	Withdrawn (SOC Report 3)
132	Zero Hour Contracts	NW	Withdrawn (SOC Report 4)
189	Diluting Of Freedom Of Information Act	LO	Withdrawn (SOC Report 6)

MOTIONS WITHDRAWN FROM THE FINAL AGENDA (contd)

191	Abortion Legislation Within Scotland And Support To Northern Irish Pro- Choice Lobby	SC	Withdrawn (SOC 1)
197	British and European Workers Look to a Future With a more Social Europe	SO	Withdrawn (SOC Report 3)
198	Europe	SW	Withdrawn (SOC Report 3)
199	The European Referendum	SW	Withdrawn (SOC Report 3)
202	Support The Yes Campaign	BI	Withdrawn (SOC Report 4)
205	European Union Referendum	BI	Withdrawn (SOC Report 4)
252	Care Sector Funding	MI	Withdrawn (SOC Report 3)
253	Social Care	BI	Withdrawn (SOC Report 5)
288	Insurance for Cyclists	so	Withdrawn (SOC 1)

GMB CONGRESS 2016 Summary	TOTAL in Final Agenda	Withdrawn	Existing Policy	Not Debated	Motions debated	Carried	Referred	Lost
Final Agenda Motions (including 15 Composite motions)	178	20	30	50	128	107	20	1
Emergency Motions					1	1		
CEC Rule Amendments	5				5	5		
	184	20	30	50	134	113	20	1